

Board of Trustees' Meeting Minutes for 12-16-2022 on Zoom

In Attendance: Greg Heyl, Danielle Jeanloz, Tracy Johnson, Ed Mangiafico, Jon Nye, Naomi Turner, Liz Van Wye, and Joe Zahka, plus guest - Dave Van Wye.

4pm Tracy opened with a poem

Minister's Report – Tracy mentioned her concern that some committee meetings are long and hopes that they will become more concise. She reviewed recent questions by the Congregation resulting from Cusp discussions. Liz stressed the importance that the Board provides timely updates to the Congregation.

Treasurer's report:

The finance committee wants a higher interest-bearing savings account. Joe asked the Board to approve a savings account with at least 3% interest. The Board voted unanimously in favor.

Our mortgage rate is now 4.6% and will reset to Nov. 2023. With potentially high interest rates by then, the majority of the Finance Committee recommended paying an additional \$1,000 per month toward the principal of our mortgage to lower it. The Board approved the motion 4/2.

President's Report: Ed contacted Hilary Allen, Regional Consultant at UUA, to provide an update about our Cusp initiatives and seek her input. Hilary indicated that there are a number of Congregations going through a similar process. Hilary and Ed also discussed Stewardship to find out what is successful at other Congregations. Hilary is going out on maternity leave and Wren Bellavance-Grace will fill in for Hilary. Ed suggested a Zoom meeting with Wren for the Board to discuss where we are in the Cusp process and what it means. Wren understands that Cape Cod is different from other regions. She wants to learn more from our Board. We hope to schedule a Zoom meeting with her at our next Board of Trustee meeting on January 20.

Cusp: Dave reminded the Board that our Congregation is expecting a plan and that our members would like an update. Board members discussed the importance of adding year-round stewardship. Pledging and support needs to be a part of the ongoing discussion with our members. We discussed ways to engage our Congregation, present, and get feedback. We also considered ways to deal with perceived fears and concerns about uncertainties. The document to be presented to our Congregation reflects extensive discussions with the Congregation, months of reviewing and reflection, and Board of Trustees recommendations.

The Board of Trustees voted to present the updated overview and recommendations to the Congregation on January 8 following the Sunday service. The hope is to project the information in the Sanctuary and on Zoom, and generate discussion, with a goal to develop a plan. Dave has finished working on the project and now it is up to the Board of Trustees and the Congregation to move the program forward.

Meeting adjourned at 5:48 pm

Next meeting is scheduled on January 20 at 4 pm via Zoom

Submitted by Danielle Jeanloz