

UUMH Board of Trustee Minutes – September 16, 2022 – at 4 pm

In Attendance: Greg Heyl, Danielle Jeanloz, Tracy Johnson, Ed Mangiafico, Jon Nye, Naomi Turner, Liz Van Wye, and Joe Zahka, plus guest - Dave Van Wye

Start time: 4.00 pm

Added to the agenda – Jon Nye will update on Solar Panels

Modified August minutes by adding Liz Van Wye to list of attendees and approved minutes.

Minister's report – Tracy Johnson recommends that we remember to consider scheduling the Conflict Resolution Workshop. Social Justice and Worship Service are in transition; we have one new church member; Dolly's picnic was a great experience. Tracy's current focus is on pastoral care and memorial services. At the board's request, Tracy provided additional background on Social Justice transitions as they are evaluating their priorities and goals.

Treasurer's Report - Joe Zahka – Thrift Shop is doing so well that it plans to exceed the \$32,000 annual revenue goal by Oct and even reach \$50,000.

- At Joe's request, the BOT unanimously approved an expense of up to \$200, to provide refreshments to thank the thrift shop volunteers. Joe will host a light dinner at his home this week.
- \$40,000 from the solar panel funds has been deposited in a fund for the panels.
- The finance committee recommends that the \$5,000 donation from the Jensen Trust be placed into the Endowment Fund since it is not currently needed in Pastoral Care. Unanimous approval by the BOT.

Solar Panel Committee Report - Jon Nye – The Solar Panel installation will be announced and our special donors will be acknowledged on Sunday. It will be a low-keyed announcement at church with a more major celebration planned in the spring.

Stewardship Report - Ed Mangiafico – Ed and Jon have reviewed how we handle our stewardship and further plans will be determined by the outcome of the Cusp of the Future project. Pledging and campaigning will be part of the plan and we will focus on stewardship year-round. Dave Van Wye agrees with waiting to put together plans until the Cusp project is further along. Dave mentioned that there are many ideas that have been discussed. We will know more before the end of the year. Ed is also contacting our UUA area representative to learn more about what other small UU church's do for stewardship.

Cusp of the Future – Dave Van Wye – Once the Cusp information gets consolidated, managing expectations, dealing with different points of view, and putting priorities into perspective will be big task.

- The committee and moderators group now has 10 people: Dave Van Wye - Chair, Beth Avery, Joan Caputo, Sally Davol, Danielle Jeanloz, Jon Nye, John Raye, Priscilla Smith, Naomi Turner, and Jan Young.

- On September 10 and 11, 6 Zoom Sessions were conducted for Round 1. Email invitations were sent to 117 people, 27 members participated, 0 friends, and 10 moderators.
- Round 2 is scheduled for September 29 and October 8 with 45 invited participants – for members who did not attend Round 1. A moderators’ meeting is scheduled for September 24. After the last meeting, Dave will consolidate the notes by early November.

-  
Safety Committee Plan – Liz Van Wye – The goal is to make UUMH both safe and welcoming. Liz reviewed plan with the Board and it was unanimously approved. The Board is grateful to the Safety Committee for their work and carefully laid out plan.

New Business:

- Danielle and Liz mentioned an informal gathering at Branches Grill on Crowell Road next Thursday, September 22 at 5 pm. It will be announced this week and they hope that members and friends will join them.
- Naomi suggested that the UUMH recommended honorarium fee of \$350 is often excessive and Danielle agrees that it is out of scale with other nonprofit organizations and not always a necessary expense. Naomi would prefer to ask visiting speakers about their standard fee for honorarium giving them the opportunity to name a figure or decline the honorarium. This request is based on feedback from some of our previous speakers and provides an opportunity for UUMH to save money. The B.O.T. recommended that Naomi discuss the idea with the Worship Service Committee and that they can make the decision.

Next Board Meeting is October 21<sup>st</sup> at 4pm.

Meeting adjourned at 5:34 pm.

Submitted by: Danielle