

Board of Trustees' Meeting Minutes for 6-16-2023 on Zoom

In Attendance: Greg, Heyl, Danielle Jeanloz, Tracy Johnson, Ed Mangiafico, Jon Nye, Naomi Turner, Liz Van Wye, and Joe Zahka. Guests included: Beth Avery, and Joan Caputo.

The meeting started at 4:00 pm with Tracy's opening words.

May 19, 2023 Board of Trustee Minutes were unanimously approved.

Minister's report – Tracy reviewed her report and has submitted her schedule for the coming year. Debby Ecker's service will be next Saturday, June 24, at 3 pm and the congregation will be invited.

President's Report: Ed thanked the Board for everyone's help over the past year.

Treasurer's Report: Joe reviewed our finances. We are ending the year with a surplus of more than \$14,000 over budget. The Thrift Shop is \$16,000 over budget. For the 3rd year in a row, we are reporting a surplus.

Vice President's Report: Jon reviewed Scott Tayler's proposal and feedback. Liz discussed the timeline and asked who would facilitate the action once presented with ideas. The Board will decide on who will lead the process as we learn more. The Governance (section 1) of the proposal will be handled by having the Board along with Sue Bauer meet with Scott, getting his view of what would work for a congregation our size. Liz suggested a retreat format or a special Zoom meeting within the next few weeks (before our next board meeting) and the Board agreed. Jon asked if there are any reservations in moving forward? All Board members agreed that there were none and that we should proceed with Scott Tayler. Section 2 would likely involve other members of the congregation including committees that are involved in focus areas. Beth and Joan look forward to meeting and working with Scott as they transition onto the Board. The group wants to hear Scott's thoughts on small church organizational models and accountability – what works and what he recommends for UUMH.

Liz – The search committee is moving forward in preparing a profile of UUMH and the process of handling potential applicants. One unsolicited application has been received and the committee is working on developing responses. A half time minister covers fewer than ½ of the services (closer to 32% of the services) because of vacation, training, and other duties. This is something we should keep in mind as we plan for a probable transition back to a ½ time minister next year.

New Business:

Joe asked Naomi if the board needed to provide any additional help for the upcoming Paul Raushenbush meeting. Naomi believes that she has everything she needs for now.

At 5:23pm Ed called the meeting into Executive Session to discuss a personnel issue. The Board reconvened at 5:26 p.m. At that time, on a motion by Joe seconded by Liz, the Board resolved to award Tracy Johnson a bonus of \$2500 in recognition of her service during the fiscal year.

Next meeting: July 21, 4 pm on Zoom, Agreement to meet with Scott before this next meeting.

Meeting adjourned at 5:29 pm

Submitted by Danielle Jeanloz