

Board of Trustees' Minutes for 10-21-2022 on Zoom.

In Attendance: Danielle Jeanloz, Tracy Johnson, Ed Mangiafico, Jon Nye, Naomi Turner, Liz Van Wye, and Joe Zahka, plus guest - Dave Van Wye. Greg Heyl was absent.

The meeting started at 4:07pm.

Tracy's opening - First Steps Poem read

Approval of Minutes – Approved, no changes.

Minister's report: Tracy reviewed her report. She noted the success of the Cycles of Life program. She conducted two Memorial Services recently.

Treasurer's report: Joe mentioned that our finances continue to be in good shape. Because of the record year of the Thrift Shop, we exceeded budget goals. We currently have 60 pledging units, and with our 2 new members, our pledges have increased by \$2,000 to \$101,000 annually. Plate donations are strong. The finance committee increased forecasted expenses for gas, as well as some income revenues. With a revised forecast, we expect a \$16,000 surplus for the fiscal year ending June 30, 2023.

The finance committee recommended spending \$2,725 for a defibrillator. Ed moved that we vote on this after the Cusp of the Future discussion.

The Board of Trustees voted unanimously to revise the contract with UUA for employee benefits, for UUMH to have more flexibility on deciding whether or not to fund pensions in the future. This revision is a change to previous commitment to provide 10% pension to staff working over 20 hours per week.

The Board of Trustees discussed the Cusp of the Future Combined Report. Each member present provided feedback. These notes will be combined by Dave and included in feedback from the congregation.

Our few next Cusp of the Future Steps – an October 30th open feedback session following the Sunday morning service, facilitated by Dave. After that session, the Board will then meet to discuss next steps.

Joe moved to expense the defibrillator, seconded by Liz, and unanimously approved by all present.

Our next Board of Trustee meeting is on Nov 18.

Reminders by Liz: Bring A Friend on Nov 13 and by Danielle: Branches gathering next Thursday Oct 27 at 5pm.

Minutes submitted by Danielle Jeanloz