

Board of Trustees' Meeting Minutes for 3-27-2023 on Zoom

In Attendance: Greg Heyl, Danielle Jeanloz, Tracy Johnson, Ed Mangiafico, Jon Nye, Naomi Turner, Liz Van Wye, and Joe Zahka. Guests, Gail Eldredge attended.

Meeting started at 4:05 pm with Tracy's opening words from Mary Oliver.

Approval of the February 17 Board of Trustee Minutes was unanimously approved.

Tracy – Minister's report included positive discussion with Scott Tayler; the Minister can support committees, but those committees need to handle their own projects; ongoing concerns about Volunteers being overtaxed.

Joe – Treasurer's Report: Finances look good, but many pledged funds still need to come in for the year, including some of the bigger pledges. The pledge goal for next year is set at \$100,000, showing \$95,000 in the budget. It will be important to use the \$10,000 budgeted funds to bring in more members.

John Nye and Gail Eldredge – The UUA is supportive of the Boy Scouts. Regarding insurance, the Scouts have a \$23 million dollar policy in which we can be covered. Scouts are trying to be more inclusive as an organization. Our local Scouts will handle their financials, as they have for many years, instead of having the UUMH directly responsible. Jon agreed with Gail Eldridge that UUMH sponsor the Scouts. Joe made a motion to the Board that UUMH sponsor the Scouts locally, Liz seconded the motion and the board voted unanimously to approve. Gail agreed to be the liaison between the Boy Scouts and UUMH. Liz asked for a contract and the Board agreed that it will be signed by our Board President.

Jon reviewed the Scott Tayler meeting and follow-up discussion. Scott is leery of micromanaging and prefers to be a coach, as RACI model (Responsible, Accountable, Consulting, Informed). He spoke with Tracy. We can have a flexible contract. Jon recommends an initial \$1,500 toward the project. Ed recommends we focus on structure first. Tracy also sees Scott working with board and committee leadership including Tracy. The board believes that his experience with ministry and churches our size is very helpful.

Joe discussed working cooperatively with Barnstable and Brewster with limited progress. On the other hand, Joan Caputo is working on Social Justice with Brewster First Parish. Jennie Makihara is working with Twinks at BFP. Barnstable has few committees and instead have individuals working on projects.

Liz has concerns about deliverables in working with Scott Tayler. Ed and Jon believe that this type of coaching is more about looking for general improvement and we will review our progress over time.

Joe recommended the \$1,500, Naomi seconded the motion, and it was approved unanimously.

Liz – The Search Committee members now include Dave and Liz Van Wye (chairs), Sally Davol, John Raye, and Debbie Zahka. The group met with Tracy to learn more about the process. With an August 2024 anticipated start of a new Minister, Dec-April 2023 is the recommended and targeted timeline to be actively searching. The committee is working toward this time timeframe. First, they will focus on determining our needs for the new Minister.

Ed- Conflict Resolution: The Board may consider a mini-workshop. Naomi mentioned that Conflict Resolution removes fear in discussions and teaches listening skills. A mini workshop in Conflict Resolution could be offered to the Congregation, as well. Wilderness Sarchild and Chuck Madansky have offered to conduct a workshop over a two-weekend period. Because Scott Tayler is now working with us and we have a new board as of August, the Board decided to consider the workshop at a later date.

Danielle asked if we have identified Transgender Members in our congregation? Per Tracy, not as far as we know. First Parish Brewster has Transgender Members and on the afternoon of April 30th, some of the members are having a panel discussion open to the public which will include Transgender Youth.

Joe asked that we approve the Treasurer's report. It was unanimously approved.

April 21, 4 pm, planned to be in person in Fleck Room with the owl.

Danielle did not log end time of meeting.

Submitted by Danielle Jeanloz